

Thoughts for the 21st Century

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1. The 21st Century needs many God-called _____.

"When the country is in chaos, everybody has a plan to fix it – but it takes a leader of real understanding to straighten things out." Proverbs 28:2

"When good people are promoted, everything is great, but when the bad are in charge, watch out!" Proverbs 28:12

"Among leaders who lack insight, abuse abounds, but for one who hates corruption, the future is bright." Proverbs 28:16

When good people run things, everyone is glad, but when the ruler is bad, everyone groans. Proverbs 29:2

"A leader of good judgement gives stability; an exploiting leader leaves a trail of waste." Proverbs 29:4

All Verses from The Message

"This is the will of God for me. I didn't chose it. I sought to escape it but it has come. Something else has come too, a sense of certainty that God does not want me only for a preacher. He wants me also for a leader, a leader in Methodism. I feel a commissioning to work under God for the revival of this branch of his church. Careless of my own reputation, indifferent to the comments of older and jealous men. I am 36. If I am to serve God in this way, I must no longer shrink from the task, but do it. I have examined my heart for ambition, I am certain it is not there, I hate the criticism I shall evoke and the painful shatter of people, obscurity, quiet, browsing among books in the service of simple people is my taste. But by the will of God, this is my task. God help me. Bewildered and unbelieving, I hear the voice of God say to me, 'I want to sound the note through you.' Oh God, did ever an apostle shrink from this task more? I dare not say no, but like Jonah I would feign run away." Sangster

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2. Followers receive security in _____ - _____
_____ of leadership over them.

Leadership functions on the basis of confidence.

3. Give great leaders very little and they will _____.
Give poor leaders a lot and they will _____.

4. The Christian community needs more _____ leaders and less
_____ leaders.

Reactive Leader

Feels the need to have all his or her own answers.

Is tell-oriented.

Makes all the decisions personally.

Pushes the organization for results.

Analyzes, analyzes, analyzes.

Creates sporadic motivation.

Is very opinionated.

Teaches subordinates to expect direction.

Is in a self-protect mode.

Is afraid of losing control.

Focuses on finding and fixing problems.

Quick to fire those that fail.

Creative Leader

Has no ego-driven need to have all his or her own answers.

Is listen-oriented.

Empowers the people to make decisions.

Pulls the organization towards a vision.

Listens to intuition.

Generates lasting commitment.

Is very open-minded.

Teaches importance of self-responsibility.

Models self-responsibility.

Knows relaxing control yields results.

Focuses on building strengths.

Teaches how to learn from mistakes.

5. Leaders never set themselves above their people except in carrying _____.

Most leaders want the perks of leadership without paying the price.

'How will you cope with the privileges and obligations society will feel entitled to place upon you. May I share with you one of the principles that governs my life? It is the realization that what I receive I must pass on to others. The knowledge that I have must not remain imprisoned in my brain. I owe it to many men and women to do something with it. I feel the need to pay back what was given to me. Call it gratitude . . . To learn means to accept the postulate that life did not begin at my birth. Others have been there before me, and I walk in their footsteps . . . "

Elie Wiesel,
Noble Peace Prize, 1986
Speaking to graduates

6. If you rule with a _____, You better hope it never _____.

7. Great leaders always have the ability to _____ people and leave them with the _____.

How to bring the best out of people!

B _____ in the people.

E _____ the people.

S _____ the people.

T _____ the people.

"The root of real leadership is the ability to have a sense for the people — to reflect on their lives."
Mikhail Gorbachev

This is the kind of democratic core that is very important in any leader.

8. It's lonely at the top so you better know _____

‘Whenever you see a successful business, someone once made a courageous decision.’
Peter Drucker

The architect of our nation's social security system and then a top executive of the Eastman Kodak Company, said, “You’re going to find that ninety-five percent of all the decisions you’ll ever make in your career could be made as well by any reasonably intelligent high school sophomore. But they’ll pay you for the other five percent.”
Marion Folsom

“I believe that in all men's lives at certain periods, and in many men's lives at all periods between infancy and extreme old age, one of the most dominant elements is the desire to be inside the local ring and the terror of being left outside . . . Of all passions the passion for the inner ring is most skillful in making a man who is not yet a very bad man do very bad things.”
C.S. Lewis
author of The Inner Ring

9. **Leadership is an opportunity to _____.**

“The first responsibility of a leader is to define reality. The last is to say ‘Thank you.’ In between the leader is a servant.”
Max Depree

“Will the real leader please stand up? Not the President or the person with the most distinguished title or the longest tenure but the role model. Not the highest paid person in the group but the risk taker. Not the person with the largest car or the biggest home but the servant. Not the person who promotes himself or herself but the promoter of others. Not the administrator but the initiator. Not the taker but the giver. Not the talker but the listener. Why do we want to lead and who are we benefiting?”
Bill Pollard

10. **Effective leaders are chosen because they _____.**

If they don't bite when they're puppies, they usually don't bite.

11. **_____ and _____ are indispensable to each other.**

“The moment you stop learning, you stop leading.” *Rick Warren*

“Never let a day pass without looking at some perfect work of art, hearing some great piece of music and reading, in part, some great book.” *Goethe*



"There is a theory of human behavior that says people subconsciously retard their own intellectual growth. They come to rely on clichés and habits. Once they reach the age of their own personal comfort with the world, they stop learning and their mind runs on idle for the rest of their days. They may be ambitious and eager and they may even work night and day. But they learn no more."

Philip B. Crosby,
writer in Quality is Free

12. **Great leaders ask great _____.**

Anyone who knows all the answers isn't asking the right questions.

"It is better to look uninformed than to be uninformed. Curb your ego and keep asking questions."
Richard Thalheimer

Above all, regardless of their almost limitless diversity of style, these exceptional leaders know how to ask questions — the right questions.

They start out asking, "What needs to be done?" Then they ask, "What can I do to make a difference?"

13. **The first test of leadership is your ability to _____ people to you.**

The final test of leadership is your ability to _____ people around you.

Leadership laws that help you draw people to you:

Law #2 — The Law of Influence

The true measure of leadership is influence- nothing more, nothing less.

Law # 5 — The Law of E.F. Hutton

When the real leader speaks, people listen.

Law # 7 — The Law of Respect

People naturally follow leaders stronger than themselves.

Law # 9 — The Law of Magnetism

Who you are is who you attract.

Law # 10 — The Law of Connection

Leaders touch a heart before they ask for a hand.

Law # 14 — The Law of Buy-In

People buy into the leader, then the vision.

Leadership laws that help you develop people around you:

- Law # 3** – The Law of Process Leadership develops daily, not in a day.
- Law # 1 **1** – The Law of the Inner Circle A leader's potential is determined by those closest to him.
- Law # 12 – The Law of Empowerment Only secure leaders give power away.
- Law # 13 – The Law of Reproduction It takes a leader to raise up a leader.
- Law # 20 – The Law of Explosive Growth To add growth, lead followers –
To multiply, lead leaders.
- Law # 21 - The Law of Legacy A leader's lasting value is measured by succession.

<p>Drawing People</p> <p>Event Oriented Charisma with People</p>	<p>Developing People</p> <p>Process Oriented Commitment to People</p>
<p>Success determined by</p> <p>Sealing Capacity Good Leader</p>	<p>Success determined by</p> <p>Sending Capacity Great Leader</p>

14. You'll never get _____ until your people get _____ you.

Your people will never get behind you until you get behind them!

Two indications your people are behind you as their leader

(1) Their willingness to accept _____

(2) Their willingness to make great _____

15. Good leaders discern how much of the _____ can be introduced into the _____ .

In any decision-making process there is a finite number of options, usually not more than five. They include: (1) Keeping things the way they are; (2) Changing everything in a dramatic way. Which really leaves three options. Pick one and move forward.

16. Great organizations are built on _____ decisions.

"Courage is the strong desire to live taking the form of a readiness to die."
G. K. Chesterton

Courage is a special kind of knowledge; the knowledge of how to fear what ought to be feared, and how not to fear what ought not to be feared. From this knowledge comes an inner strength that subconsciously inspires us to push on in the face of great difficulty. What can seem impossible is often possible, with courage.

"The measure of success is not whether you have a tough problem to deal with, but whether it's the same problem you had last year."
John Foster Dulles,
Secretary of State for Eisenhower (1888-1959)

17. Leaders must walk among their people to _____ their problems and walk with God in order to _____ them.

"God gives us discernment about others not so we will criticize them, but so we will pray for them."
Oswald Chambers

18. The speed of the _____ determines the speed of the _____.

19. "The higher you go in leadership, the more your work is about the _____."
Hans Finzel

"The pace of events is moving so fast that unless we can find some way to keep our sights on tomorrow, we cannot expect to be in touch with today."
Dean Rusk

Those four "tomorrow strategies" are:

1. Define your mission in life.
2. Define your core principles.
3. Set your priorities.
4. Make your plans

20. Leadership is more what you _____ than what you _____.

Leadership Credibility – My actions and my words are _____

21. Survival isn't interesting.. _____ is!

"The safest road to hell is a gradual one — the gentle slope, soft under foot, without sudden turnings, without milestones, without sign posts." **C.S. Lewis**

"The story we're called to tell and live and die by is one of risk confronted, death embraced. What's more, Jesus calls us to walk the narrow way, take up a cross with him, daily. It's terribly risky business. Ask that bright company of martyrs that quite recklessly parted with goods, security, and life itself, preferring to be faithful in death rather than safe in life." **William H. Willimon**

Sir Francis Drake's Prayer

Disturb us, O Lord, when
We are too well pleased with ourselves,
When our dreams have come true
Because we dreamed too little,
When we arrived safely
Because we sailed too close to the shore.

Disturb us, O Lord, when
With the abundance of things we possess
We have lost our thirst
For the waters of life;
Having fallen in love with life,
We have ceased to dream of eternity,
And in our efforts to build a new earth,
We have allowed our vision
Of the new Heaven to dim.

Disturb us, O Lord, to dare more boldly,
To venture on wider seas
Where storms will show Your mastery;
Where losing sight of land,
We shall find the stars.

We ask You to push back
The horizons of our hopes;
And to push us in the future
In strength, courage, hope, and love.

This we ask in the name of our Captain,
Who is Jesus Christ.



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